



**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**July 18, 2005**

**Motion 12161**

**Proposed No.** 2005-0307.1

**Sponsors** Hague

1           A MOTION directing the county auditor to add a  
2           performance measurement program to the auditor's 2006  
3           work plan and requesting the county executive, assessor,  
4           sheriff, prosecuting attorney and presiding judges of the  
5           superior and district courts to participate in an advisory  
6           performance measurement work group.

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9           WHEREAS, King County is dedicated to be the best government possible, and

10           WHEREAS, King County residents demand the highest level of public services  
11           and expect that their tax dollars will be used wisely to provide those services, and

12           WHEREAS, the metropolitan King County council and King County executive  
13           are committed to the efficient and effective delivery of services that improve the lives of  
14           residents, and

15           WHEREAS, performance measurement can be an effective tool that may be used  
16           by county residents, elected leaders and policy makers to prioritize county goals and align  
17           public services to those goals, and

18 WHEREAS, performance measurement should be directly linked to resource  
19 allocation decisions, and

20 WHEREAS, county performance on how well it is meeting its goals should be  
21 publicly reported to residents, and

22 WHEREAS, performance measurement may also be used by managers for  
23 strategic planning, program evaluation and budgeting, and

24 WHEREAS, performance measurement has been in use by King County for more  
25 than a decade, and

26 WHEREAS, in October 2002, the metropolitan King County council adopted  
27 Motion 11561, which encouraged the executive to broaden and deepen the use of  
28 performance measurement throughout county government as a way of enhancing  
29 management of scarce resources and demonstrating accountability, and

30 WHEREAS, in November 2002, the metropolitan King County council adopted  
31 Ordinance 14517, which included a budget proviso that requested the executive to submit  
32 a work plan and schedule for implementation of a performance measurement program  
33 and provided funding for a full-time position to manage the executive's performance  
34 management program full-time, and

35 WHEREAS, in June 2003, the metropolitan King County council passed Motion  
36 11739, which requested the executive to participate in a collaborative performance  
37 measurement work group managed by the county auditor, and

38 WHEREAS, the performance measurement work group consisted of staff from  
39 the office of management and budget, the department of natural resources and parks, the  
40 department of transportation, the department of executive services, the department of

41 community and human services, the King County auditor's office and the metropolitan  
42 King County council, and

43 WHEREAS, in June 2004, Dye Management Group, Inc., found in its countywide  
44 finance, human resource, payroll and budget system quantifiable business case that there  
45 was limited performance measurement in use in King County, and

46 WHEREAS, the performance measurement work group recommended that King  
47 County:

- 48 1. Focus on performance measurement capacity building and support;
- 49 2. Balance expectations for improvement with resource availability;
- 50 3. Develop a countywide framework for collaboration; and
- 51 4. Manage the detail, and

52 WHEREAS, in August 2004, the performance measurement work group  
53 consultant, SMG/Columbia Consulting, recommended in their King County Auditor's  
54 Performance Measurement Program Final Report that King County:

- 55 1. Reallocate resources to create a sustainable performance measurement process;
- 56 2. Integrate business planning and performance measurement into daily  
57 management processes; and
- 58 3. Build on the collaboration that was established by the performance  
59 measurement work group, and

60 WHEREAS, in a September 14, 2004, memorandum from the county auditor to  
61 the chair of the labor, operations and technology committee the auditor recommended  
62 that the metropolitan King County council:

63           1. Continue the performance measurement work group and expand its  
64 membership to include representatives of agencies headed by separately elected county  
65 officials;

66           2. Empower the performance measurement work group to develop a work plan to  
67 determine feasible next steps such as developing legislation revising King County Code  
68 provisions on performance measurement to promote a uniform, countywide performance  
69 measurement and reporting system; and

70           3. Establish countywide goals for pursuing a countywide strategic performance  
71 measurement and reporting system, and

72           WHEREAS, in September 2004, the metropolitan King County council passed  
73 Motion 12005, which directed the county auditor to add a program to her 2005 work plan  
74 to continue facilitating an advisory performance measurement work group and requested  
75 the county executive, assessor, sheriff, prosecuting attorney and presiding judges of the  
76 superior and district courts to participate in an advisory performance measurement work  
77 group, and

78           WHEREAS, in January 2005, the metropolitan King County council passed  
79 Motion 12071, which adopted the 2005 work plan for he county auditor which included a  
80 performance measurement work group program, and

81           WHEREAS, the county auditor has facilitated two performance measurement  
82 work group meetings that have been well attended and productive, and

83           WHEREAS, the executive is developing a performance measurement system  
84 known as KingStat to assist executive department directors in managing their operations,

85 to improve decision making at all levels and to ensure that departments stay focused on  
86 top priorities, and

87 WHEREAS, the executive has transmitted Proposed Motion 2005-0171 that  
88 would approve the revised executive recommendation for the Accountable Business  
89 Transformation Program, which includes a performance measurement system;

90 NOW, THEREFORE, BE IT MOVED by the Council of King County:

91 The county auditor is directed to include in her 2006 work plan a performance  
92 measurement program. The program shall continue the advisory performance  
93 measurement work group that is led by the county auditor. The work group shall consist  
94 of staff from the office of management and budget, executive departments, the King  
95 County auditor's office and the metropolitan King County council. The work group may  
96 also include staff from the assessor's office, the sheriff's office, the prosecuting attorney's  
97 office, the district court and the superior court. The work group shall develop a work  
98 plan to determine feasible next steps to establish a countywide system of strategic  
99 performance measurement and reporting that is directly linked to resource allocation  
100 decisions and is publicly reported. The work plan shall also include a review of how  
101 county performance measurement programs such as the KingStat and Accountable  
102 Business Transformation Program performance measurement systems report policy-level  
103 and other information to county elected officials and the public, how they are coordinated  
104 with each other, and how reporting systems are directly linked to resource allocation  
105 decisions. The work plan shall also include developing legislation revising county code  
106 provisions on performance measurement to promote a uniform, countywide performance

107 measurement and reporting system if the work is not completed by the work group in  
108 2005.

109           The executive is requested to continue participating in an advisory performance  
110 measurement work group.

111           The King County assessor, the King County sheriff, the King County prosecuting  
112 attorney, the presiding judge of district court and the presiding judge of superior court are  
113 requested to participate in an advisory performance measurement work group.

**Motion 12161**

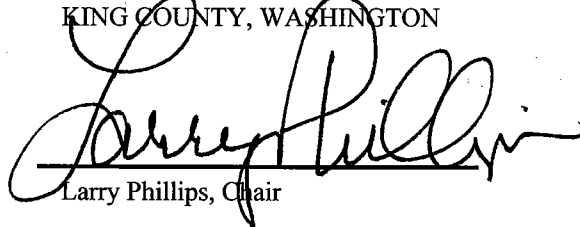
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114           The county auditor may pursue other means beyond the work group to advance  
115           countywide performance measurement and reporting.  
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Motion 12161 was introduced on 7/11/2005 and passed by the Metropolitan King County Council on 7/18/2005, by the following vote:

Yes: 13 - Mr. Phillips, Ms. Edmonds, Mr. von Reichbauer, Ms. Lambert, Mr. Pelz, Mr. Dunn, Mr. Ferguson, Mr. Hammond, Mr. Gossett, Ms. Hague, Mr. Irons, Ms. Patterson and Mr. Constantine  
No: 0  
Excused: 0

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON



Larry Phillips, Chair

ATTEST:



Anne Noris, Clerk of the Council

**Attachments**       None